



CODE OF CONDUCT FOR SQUAD MEMBER September 2018

Team Travel Rules for Swimmers, Coaches and Parents

- a) Tasman Swim Club (TSC) travel policies must be signed and agreed to by all athletes, parents and Coaches prior to travel.
- b) Regardless of gender, a coach shall not share a hotel room or other sleeping arrangement with an athlete (unless the coach is the parent or guardian of that athlete) or has prior written approval of the parent.
- c) When only one athlete and one coach travel to a competition, the athlete must have his/her parents' (or legal guardian's) written permission in advance to travel alone with the coach.
- d) During team travel, when doing room checks where applicable these must be carried out by same gender. An open and observable environment should be maintained.
- e) During overnight team travel, if athletes are paired with other athletes they must be of the same gender
 - a. When athletes are age 12 & Under, chaperones and/or team managers **may** stay with athletes but will be of the same gender and point b is applicable.
- f) Curfews shall be established by the RAC Coaches each day of the trip.
- g) The directions & decisions of coaches/chaperones are final.
- h) Team members are reminded that when competing in meets, travelling on trips, and attending other meet-related functions, they are representing both themselves and the Tasman Swim Club.
- i) Swimmers are always expected to remain with the team during the trip. Swimmers are not to leave the competition venue, the hotel, a restaurant, or any other place at which the team has gathered without the permission/knowledge of the coach.
- j) When visiting public places such as shopping malls, movie theatres, etc. swimmers will stay in groups of no less than three persons

Code of Conduct

NOTE: A swimmer's signature on the Tasman Swim Club Code of Conduct constitutes unconditional agreement to comply with the stipulations of the document. The Parent's or guardian's signature constitutes unconditional agreement and support of the Coach, Manager or Chaperone during the trip and compliance with the stipulations of the document.

- a) Team members must display respect and sportsmanship toward coaches, officials, administrators, teammates, fellow competitors and the public always.
This includes but not limited to:
 - Inappropriate or hurtful language toward another – verbal or social media wise
 - Physical harm to another (fighting)
 - Lack of sportsman ship toward others from results
- b) Team members and staff must refrain from any illegal or inappropriate behaviour or interpersonal relationships that would detract from a positive image of the team or be detrimental to its performance objectives.
- c) Swimmers are to refrain from inappropriate physical contact at team activities and events.
- d) The possession or use of alcohol, drugs or tobacco or weapons by any athlete is prohibited.
- e) Swimmers will be assigned rooms by the Coach. Swimmers must not swap rooms or be found in alternative rooms after curfew. Swimmers must not be in bedrooms at any time with opposite gender or be involved in interpersonal relationships while attending trips.
- f) Phones / Devices will be allowed at the discretion of the coach. Swimmers must hand these in at the allocated time and failure to do so will result in lose for the remainder of the trip. Swimmers must not use these to view, send or share inappropriate content in any manner.

Failure to Comply

Failure to comply with the TSC Code of Conduct may result in disciplinary action. Such discipline may include, but may not be limited to:

- a) Dismissal from the trip and immediate return home at the athlete's expense
- b) Disqualification from one or more events, or all events of competition
- c) Disqualification from future team travel meets
- d) Financial penalties
- e) Dismissal from the team
- f) Proceedings by Tasman Swim Club in accordance with Tasman Swim Club Constitution point 16 - Disciplinary Process
- g) SNM or SNZ Board of Review

Signed by Athlete

Signed by Parent / Guardian

Signed Coach
