



Mangere Swimming Club- Code of Conduct

The Mangere Swimming Club believe that unity, discipline, respect and the safety of all its members is of paramount importance. Decisions surrounding a members conduct at local or national meets, during training or when travelling, will be dealt with immediately and fairly. The final decision being based on what we feel would be in the best interest of the entire squad.

Coaches, Swimmers, Administration, Team Managers, and Parents representing the Mangere Swimming Club will conduct themselves in a respectful Manner befitting a club representative at all times. Everyone needs to feel safe and to act fairly and respectfully towards each other.

Be a good sport:

- Treat all participants in your sport as you like to be treated yourself
- Cooperate with your team mates, coach, officials and opposition
- Control your temper. Verbal abuse and sledging are not acceptable behaviours.
- Respect ability, gender and cultural differences

You must feel safe:

- During training sessions at all times
- Travelling to and from events.
- With other team members and your coaches

No one should:

- Make you feel unsafe
- Ask you to do things that you are not comfortable with
- Verbally abuse you or anyone else
- Make racist or sexist comments
- Allow offensive pictures or graffiti to be visible
- Look at or touch anyone in ways that make them feel uncomfortable
- Discriminate against or harass anyone else

All complaints and Disputes should be referred to the Secretary. If on tour, referral should be made to the Mangere Swimming Club Team Manager or its delegated Authority.

Code of conduct

Coaches- will:

- Ensure direct responsibility and supervision for swimmers starts and ends at the pool
- Be reasonable in my demands with swimmers' time, energy and enthusiasm
- Operate within the rules and spirit of the sport and teach my swimmers to do the same
- Ensure that the time swimmers spend with me is a positive experience. All swimmers are deserving of equal attention and opportunities
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all swimmers
- Display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, Officials, administrators, the media, parents and spectators. I will encourage my swimmers to do the same.
- Show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured swimmer is ready to recommence training or competition
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young swimmers
- Respect the rights, dignity and worth of all people involved in the sport , regardless of their gender, ability or cultural background
- Ensure all road rules are adhered to at all times
- Ensure that my dress code and personal appearance is of a high standard when attending all local and national meets.
- Ensure my ability to coach will not be affected at anytime

Will not:

- Arrive at any venue intoxicated, allow, possess, consume ,purchase or administer any illegal prohibited substances, performance enhancing drugs or alcohol of any kind whilst at training or attending any local or national meet with the Mangere Swimming Club
- Be alone with any swimmer male or female at any time.
- Discuss disputes on pool deck, in public or in front of swimmers
- Transport any swimmer in my vehicle unless permission has been granted by the child's parent or legal guardian to-do so.
- Use bad language nor will I harass swimmers, members, officials, spectators or other coaches

Swimmers-will:

- Control my temper. I understand that verbal abuse of officials and other swimmers or deliberately distracting or provoking is not acceptable or permitted behaviour in any sport
- work equally hard for myself and my team
- Be a good sport and applaud all members of my team.
- Treat all members in my sport as I would like to be treated. I will not bully or take unfair advantage of another competitor
- cooperate with my coach, team mates and opponents
- display modesty in victory and graciousness in defeat
- respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion
- ensure all road rules are adhered to at all times
- Ensure that my dress code and personal appearance is of a high standard when attending all local and national meets.
- Wear club uniform only when representing the Mangere Swimming Club at all local and national meets and when receiving medals during award ceremonies unless you are representing Counties Manukau Region.

Will not:

- Arrive at any venue intoxicated, allow, possess, consume ,purchase or administer any illegal prohibited substances, performance enhancing drugs or alcohol of any kind whilst representing the Mangere Swimming Club at training or attending any local or national meet
- Argue with an official. If I disagree with a decision I will inform the, Coach or manager during a break or after the competition
- Participate in any unlawful acts, or wilful damage to another member's property. Any costs involved or damage to property will be payable by the swimmers parents.
- Use abusive behaviour, physically or verbally at anytime
- When on tour enter the room of another swimmer at any time. All meetings to be in communal areas. No exceptions
- Transport any swimmer in my vehicle unless permission has been granted by the child's parent or legal guardian to-do so.
- Criticise or ridicule another swimmers performance during or after any event
- Any of the above if breached may result in the swimmer being stood down or if on tour sent home immediately at the expense of that respective swimmers parent.

Team Managers-Will:

- Ensure my role as a Team Manager will start at the tour assembly time and end at the dispersal meeting time.
- Be responsible for the safety and wellbeing of all team members outside the pool and when attending local and national meets.
- Communicate with Coaching Coordinators, swimmers and their families and other appointed team members.
- Be responsible for communication and supporting the team's standards and disciplinary procedures as set out by the Mangere Swimming Club.
- Be responsible for relaying procedures to families and team supporters to ensure they are well informed.
- All complaints will be through the correct and appropriate channels.

Will not:

- Arrive at any venue intoxicated, allow, possess, consume ,purchase or administer any illegal prohibited substances, performance enhancing drugs or alcohol of any kind whilst at training or attending any local or national meet with The Mangere Swimming Club
- Allow the unlawful supply of alcohol at training sessions local, national meets or club functions
- Be alone with any swimmer male or female at any time.
- Discuss disputes on pool deck, in public or in front of swimmers
- Transport any swimmer in my vehicle unless permission has been granted by the child's parent or legal guardian to-do so.
- Use bad language nor will I harass swimmers, members, officials, spectators or other coaches

Administrators-Will:

- Create pathways for Mangere Swimming Club Members to participate not just as members but also as coaches, referees, administrators etc
- Ensure that rules, equipment, length training schedules are modified to suit the age, ability and maturity level of swimmers
- Ensure quality supervision and coaching for players
- Help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating
- Ensure that everyone involved in sport emphasises fair play
- Distribute a code of conduct to players, coaches, officials and parents and encourage them to follow it
- Ensure all road rules are adhered to at all times
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background

Will not:

- Arrive at any venue intoxicated, allow, possess, consume, purchase or administer any illegal prohibited substances, performance enhancing drugs or alcohol of any kind whilst at training or attending any local or national meet with the Mangere Swimming Club.
- When on tour enter the room of another swimmer at anytime. All meetings to be in communal areas. No exceptions
- Transport any swimmer in my vehicle unless permission has been granted by the child's parent or legal guardian to-do so.
- Allow the unlawful supply of alcohol at training sessions local, national meets or club functions
- Use bad language, nor will I harass players, coaches, officials or spectators.

Parents/Guardians- I will:

- Respect my Childs coaching ability at all times, encourage my child to behave and respect officials' and coach's' decisions
- Respect my Childs coach at all times and ensure I do, teaches my child to respect the efforts of other members. Officials, coaches.
- Give positive comments that motivate and encourage continued effort, support my child's efforts and performance
- Thank the coaches, officials and other volunteers who give their time to conduct the event for my child, help when asked by a coach or official,
- Ensure all road rules are adhered to at all times
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.

I will not:

- Arrive at any venue intoxicated, allow, possess, consume, purchase or administer any illegal prohibited substances, performance enhancing drugs or alcohol of any kind whilst at training or attending any local or national meet with the Mangere Swimming Club.
- When on tour enter the room of another swimmer at anytime. All meetings to be in communal areas. No exceptions
- Neither pressures my child in any way nor will I confuse my child by trying to coach from pool side. Coaching is the coach's job.
- Transport any swimmer in my vehicle unless permission has been granted by the child's parent or legal guardian to-do so.
- Use bad language, nor will I harass players, coaches, officials or other spectators. Criticise or ridicule my child's performance after or during events or meets

**All swimmers agree to adhere to Swimming New Zealand Antidoping policy
All complaints/ disputes Refer Complaints, Disputes and Disciplinary Procedures**

All swimmers and attending family and friends will observe and obey the **Code of Conduct** at all times, at all competitions or meets.

I have read and understand the above Code of Conduct set out by the Mangere Swimming Club. I will abide by these terms before, during and after training sessions at Local and National Meets.

I will also abide by the Travel/Tour Code of Conduct set out by the Mangere Swimming Club. In the event of complaints or disputes I agree and understand that I must follow the correct process as set out by the Mangere Swimming Club.