



AQUAGYM SWIM CLUB PAYMENT OF COACHING FEES POLICY

In addition to the annual club membership fees swimmers shall pay coaching fees which are fixed by the board each year (coaching fees). The coaching fees are fixed as an annual amount per swimmer based on the squad that the swimmer is a member of.

Each swimmer will be invoiced on a monthly basis 1/12 equal part payments of the annual coaching fee.

Payment is due on receipt of the monthly invoice.

The Board may at its discretion waive, suspend or make alternative arrangements with the swimmer for payment of all or part of the coaching fees considering the following factors:

- Illness or injury where the illness or injury prevents a swimmer from participating in swimming training for more than one full month. A doctor's certificate may be requested.
- Extended leave for education or employment purposes.
- Financial Hardship.
- Special or unforeseen circumstances upon recommendation by the Head Coach.

Requests to waive, suspend or to make alternative arrangements for payment of coaching fees must be made in writing to the Board. The Board decision will be communicated to the swimmer in writing.